

CALL TO ORDER	Northern Inyo Healthcare District (NIHD) Board Chair Jean Turner called the meeting to order at 9:00 am.
PRESENT	Jean Turner, Chair Melissa Best-Baker, Vice Chair David Lent, Secretary Laura Smith, Member at Large Stephen DelRossi, Chief Executive Officer Allison Partridge, Chief Operations Officer / Chief Nursing Officer Adam Hawkins, DO, Chief Medical Officer Alison Murray, Chief Human Resources Officer, Chief Business Development Officer Andrea Mossman, Chief Financial Officer
ABSENT	David McCoy Barrett, Treasurer
PUBLIC COMMENT	Chair Turner reported that at this time, audience members may speak on any items not on the agenda that are within the jurisdiction of the Board. There were no comments from the public.
ALL THINGS LEGAL	Chair Turner called attention to All Things Legal. Attorney Noel Caughman presented.
MATRIX OF LEADERSHIP	Chair Turner called attention to the Matrix of Leadership. CEO DelRossi presented.
TEAM BUILDING	Executives and Directors engaged in a team-building activity.
PLANNING FOR THE FUTURE – STRATEGIC PLAN	Chair Turner called attention to the Strategic Plan. CEO DelRossi reviewed the strategic plan goals. Discussion ensued.
GOVERNANCE 101	Chair Turner called attention to Governance 101. CEO DelRossi reviewed the standing committees (Governance, Finance and Audit, and Compliance, Quality, Safety, and Risk) and their charters. Discussion ensued.
BEHIND THE FINANCIAL NUMBERS	Chair Turner called attention to Behind the Financial Numbers. CFO Mossman presented and explained how to read the financial reports.

ADJOURNMENT Adjournment 4:00 pm, January 9, 2025.

RECONVENE Reconvene 9:00 am, January 10, 2025.

GOVERNANCE 201 Chair Turner called attention to Governance 201.
CEO DelRossi presented differences between operations and governance.

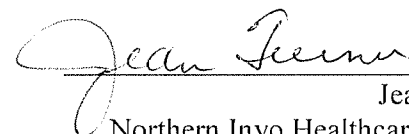
EMPLOYEE RELATIONS Chair Turner called attention to Employee Relations.
CHRO/CBDO Murray presented information about the workforce, labor relations, collective bargaining, grievances, mediation, and arbitration.
Discussion ensued.

BUSINESS DEVELOPMENT Chair Turner called attention to Business Development.
The Executive Team presented Business Development information. The discussion included the importance of meeting the community's needs while analyzing the stability of the hospital by adding or canceling service lines.
Discussion ensued.

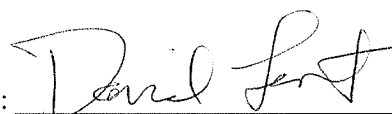
TEAM BUILDING Executives and Directors engaged in a team-building activity.

COMMUNITY RELATIONS Chair Turner called attention to Community Relations.
The Executive Team presented information about community relations. The discussion included information on how the district handles complaints, and how the board can handle constituent complaints, marketing, community engagement, the auxiliary, and the foundation.
Discussion ensued

ADJOURNMENT Adjournment at 3:00 pm.



Jean Turner
Northern Inyo Healthcare District
Chair

Attest: 

David Lent
Northern Inyo Healthcare District Chair
Secretary